

Watertown Public Schools

Improvement Strategy, 2017 – 2018



VISION

The Watertown Public Schools promote high achievement through inquiry, problem solving, collaboration, creativity, and hard work. We provide students with a robust education so they will acquire, apply, and practice knowledge and skills needed for lifelong learning. All programs support diverse learning styles, civic interaction, global awareness, and personal success.

THEORY OF ACTION

If we commit to provide ALL students with a rigorous standards-based curriculum that engages students through relevant content and inclusive instructional practices; to communicate effectively with the community; and to create systems of support that utilize district resources effectively; then the outcomes for ALL WPS students in ALL classrooms will improve.

Objectives	2017-2018 Initiatives
Provide all students with a rigorous, relevant, standards-based curriculum throughout our core instructional program	<ol style="list-style-type: none"> 1. Ensure the curriculum is articulated and aligned to standards, PreK-12 2. Create standards-based common assessments that ensure a deep understanding of the curriculum, K-12 3. Strengthen foundational literacy skills, K-8 4. Strengthen math instructional practices, K-5, with an emphasis on problem-solving, conceptual understanding, and skill-building
Increase student engagement, agency, and authorship over their own learning in an inclusive educational community	<ol style="list-style-type: none"> 1. Meet the needs of all learners through inclusive, equitable instructional practices 2. Implement the practice of collaborative inquiry through Professional Learning Communities (PLCs) 3. Continue implementation of research-based, instructional practices 4. Enhance technology integration across disciplines
Ensure effective communication among families, students, staff, and the greater community	<ol style="list-style-type: none"> 1. Foster two-way communication with families 2. Build and utilize collaborative structures to enhance communication 3. Strengthen communication within the larger Watertown community 4. Provide avenues and opportunities for intra-district communication
Establish effective systems of support and allocate resources to maximize organizational success	<ol style="list-style-type: none"> 1. Build fiscal systems and procedures that ensure resources are available, allocated, monitored, and responsibly used to effectively support organizational objectives 2. Enhance personnel practices and procedures to recruit, support, and retain highly qualified staff 3. Develop schedules and utilize time in ways that maximize teaching and learning

CORE VALUES / GOALS

*Support
High Academic Achievement*

*Foster
Lifelong Learning*

*Promote
Local and Global Citizenship*